

Environmental Policy & Statement of Intent

Powell & Co considers environmental management to be of prime importance and is fully committed to fulfilling all environmental responsibilities as well as continuous improvement of environmental performance. As such Powell & Co will work with clients, contractors, suppliers and the workforce towards achieving this goal.

The objective of this policy is to attain and maintain high standards of environmental performance throughout Powell & Co.

All persons conducting activities under the name of Powell & Co will adhere to this Environmental Policy.

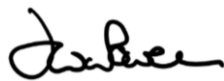
It is the Policy of the Company to:

- Understand and comply with all legal requirements, codes of practice and regulations;
- Organise operations in order to minimise pollution and disturbance to neighbours and the general public;
- Provide assistance, training and information that may be necessary to personnel at all levels;
- Use materials and resources with regard to long-term sustainability;
- Employ a consistent framework for the management of environmental issues across all its operations;
- Audit environmental performance.

The successful management of environmental issues will be achieved by:

- Identification and management of environmental risks and aspects;
- Prevention of pollution and Minimisation of waste;
- Provision of prompt response to incidents and emergencies;
- Promotion of environmental issues and good practice
- Reviewing and reporting on the content and implementation of this policy.
- Targeting areas of impact to support an eco-friendly working ethos.

Signed



Jason Powell *Director Responsible for Health, Safety & Environmental*

Date **3rd December 2020**

Review Date

At least annually or as required following significant changes to the business management system